

ANNUAL MEETING 2024 Annual Report



90th Annual Meeting

May 21, 2025 12:00 p.m.

MEETING SCHEDULE

Pledge of Allegiance - Brad Donnay, President Invocation - Pastor Isaac Gilligan, Litchfield Christian Church Business Meeting - Brad Donnay, President

- · Call to Order
- · Appoint Parliamentarian
- · Certify Notice of Annual Meeting Mailing
- Establish Quorum
- · Approve Agenda
- Approve Standing Rules of the Annual Meeting
- Approve 2024 Minutes
- Qualifications & Election Committee Report David Ruprecht
- Call for Volunteers for Tellers Brad Donnay

- Introduction of Directors
- Cooperative 101 Member Group Report Neil Pearson
- Meeker Cooperative Electric Trust Report Laura Niece - Great River Energy Donation
- Financial Report Scott Froemming, Finance Manager
- General Manager's Report Luke Johnson, CEO/GM
- Election Results Report Election Teller Chair
- New Business Chad Felstul, Co-op Attorney
- Adjournment Brad Donnay

Reflecting on Progress, Embracing Opportunity

Looking back on 2024 we are thankful for the successes of the year and look forward optimistically to the opportunities ahead. This year has been one of meaningful progress and continued innovation for our Cooperative. The Board welcomed two new directors: Barbara Ann Nelson in District 4 and Jerome Wosmek in District 8, each bringing valuable insights and leadership to our team.

Safety continues to be a cornerstone of our operations—not just for our employees, but for our members and the communities we serve. We remain committed to robust safety protocols that protect people, property, and the integrity of our system.

Reliability is equally important. In 2024, our electric system once again demonstrated strong performance, with minimal weather-related disruptions. This operational steadiness allowed us to deliver consistent, dependable service while keeping outages to a minimum.

The expansion of Vibrant broadband made significant strides this year, thanks in large part to additional support from Minnesota's Border-to-Border grant program. These grants have been instrumental in helping us reach more rural homes and businesses with high-speed internet and phone services. Just as important, this infrastructure strengthens the backbone of our electric grid, enhancing efficiency and responsiveness.

MC Fiber, our underground fiber construction partnership with CTC of Brainerd, completed its first full year of operation. This venture is already helping reduce broadband installation costs for Meeker and CTC and is gaining traction as a trusted contractor for other broadband providers. By diversifying our services, we are creating new revenue streams that help us manage future rate pressures more effectively.

It has been rewarding to see how far we've come together in 2024. Our progress reflects the hard work of our employees, the vision of our board, and the steadfast support of you—our members. We look ahead with confidence and remain committed to delivering exceptional service and forward-thinking solutions.

Thank you for being part of our cooperative family. Together, we are powering a stronger, smarter, and more connected future.



Cooperatively, Brad Donnay, President

RULES OF THE ANNUAL MEETING

RECOGNITION BY THE CHAIR:

Every Member, after being recognized by the Chair, shall state their name and address before speaking on the relevant subject.

MOTIONS AND SECONDS:

All Motions and Seconds shall be made by Members only and such Member shall state their name and address at the time of making said Motion or Second.

RULES OF SPEAKING, NUMBER OF TIMES AND DURATION:

No Member shall speak more than twice on the same subject without permission of the Members present, nor more than once until every Member choosing to speak on the subject pending shall have spoken. Nor shall any Member occupy the floor more than three minutes the first time, and three minutes the second time, without the consent by a majority of the Members in attendance.

Unapproved Minutes of the 89th Meeker Cooperative Annual Meeting

August 6, 2024

Directors Karen Becker, Randy Bryant, Paul Bugbee, Brad Donnay, James Ellingson, David Leonhardi, Neil Pearson and Jesse Turck were in attendance. Luke Johnson, CEO/General Manager, and Chad Felstul, Attorney with Pemberton Law, were also present.

Johnson welcomed the Members and guests.

Chair Brad Donnay led the assembly in the Pledge of Allegiance and Pastor Tom Kopp of the Kimball Christian Church provided an invocation.

Chair Donnay called the 89th Annual Meeting of the Members of the Meeker Cooperative Light & Power Association to order at 7:05 p.m. The Meeting was held at Powder Ridge, Kimball, State of Minnesota, on Tuesday, August 6, 2024, pursuant to Article II of the Bylaws of the Cooperative.

Donnay appointed Attorney Chad Felstul of Pemberton Law, the legal firm for Meeker Cooperative, as parliamentarian for the Meeting.

Secretary Becker certified that the Meeting Notice of the Annual Meeting was published in the Meeker Pioneer and mailed to all Meeker Cooperative Members on July 18, 2024.

Secretary Becker also certified that 228 Members were registered for the Meeting and declared a quorum for conducting the business of the Cooperative.

There was a motion by Neil Pearson and second by Mark Larson to approve the Agenda for the Meeting as printed in the Annual Report. Motion carried.

Chair Donnay asked for a motion to approve the Rules of the Annual Meeting as printed in the Annual Report. Motion by Holly Schultz-Anderson and second by Melissa Nordberg to approve said Rules. Motion carried.

A motion was made by Loree Schultz to dispense with the reading of the minutes of the 2023 Meeker Cooperative Annual Meeting and accept them as printed in the Annual Report. James Ellingson seconded the motion. Motion carried.

Continued next page >

89th Annual Meeting Minutes - cont.

The next item on the agenda was the Report of the Qualifications & Election Committee. Mark Larson, Chair of the Committee, presented an overview of the responsibilities and actions of the Committee. The Board of Directors must appoint one Member from each District in which the Director is not up for election to serve on the Committee. Larson introduced the Members of the 2024 Committee and asked any present to stand and be recognized.

Larson detailed the application and nomination process. Any Member interested in being placed on the ballot in their assigned District must complete and submit an Application by the announced deadline. A call for interested Members was made in the official newspaper of the Cooperative, the Meeker Pioneer, and on social media. The Committee reviewed the submitted applications to verify eligibility and other information, and then took action to place names on the ballot. Generally there are three Districts up for election each year. This year the election rotation included Districts 4, 7, and 9. Due to a vacated seat in District 5, which had been filled by action of the Board until the next annual meeting per the Bylaws, there was an additional seat for election this year to fill the unexpired term.

One application was submitted in District 5, District 7 and District 9. Two Members submitted applications for the seat in District 4.

The Committee had determined that all applicants met the stated qualifications and the Committee took action to place these interested Members on the ballot in their respective Districts.

Meeker Cooperative's Bylaws give the Committee the authority to declare a candidate elected if there is only one candidate in a District. The Committee took said action declaring Incumbent David Leonhardi elected in District 5, Incumbent Randy Bryant elected in District 7, and Incumbent Jesse Turck elected in District 9.

Two names were placed on the ballot in District 4: Incumbent James Ellingson and Barbara Ann Nelson. All voting is done by mail-in ballot. Ballots were mailed to the Members in District 4 and have been submitted to be counted during this Meeting. The results will be announced prior to adjournment.

Chair Donnay thanked Larson for his Report and for the work of the Committee. He then called for Tellers to count the ballots. Volunteers included Mark Larson, Loree Schultz, Melissa Nordberg and David Leonhardi. The Tellers left the Meeting with Meeker Cooperative Attorney Chad Felstul and employee Felicia Skaggs to tally the votes.

Donnay introduced the current Board of Directors and asked that they stand to be recognized.

Johnson introduced Barbara Ann Nelson to report on her experience as a member of the Cooperative 101 Member Group. This is the seventh Group to participate in this training which is designed to provide Members with a greater understanding of Meeker Cooperative and the cooperative form of business. Nelson shared some of her favorite topics presented and encouraged others to consider participating in the future. The next group will be formed in 2025 to complete the two-year rotation.

CEO/General Manager Luke Johnson introduced Holly Schultz-Anderson, Chair of the Meeker Cooperative Electric Trust Board, to review the Trust's activities in 2023. Prior to her presentation, Johnson presented Schultz-Anderson with a \$2,417 check from Great River Energy (one of Meeker's power suppliers). Schultz-Anderson thanked Johnson for this donation. She also thanked Meeker's Members and Vibrant subscribers for rounding up their bills, and Co-op employees for rounding down their paychecks, to support the Operation Round Up® program. On average, Members and Vibrant subscribers participating in Operation Round Up contributed about \$5.10 each in 2023. This "spare change" adds up quickly and is distributed back into the communities where Members and Subscribers live and work. In 2023, the Trust distributed \$57,750 to various organizations through grant requests for specific projects, food shelf and heat/emergency assistance donations and as educational scholarships. Schultz-Anderson announced that the Trust had achieved a milestone: since the program's inception in 1998 over \$1 million has now been distributed. About 87 percent of the Membership and Vibrant subscribers currently participate in the program. Schultz-Anderson thanked the Trustees for their time, commitment and dedication to the work of the Trust.

Finance Manager Scott Froemming presented the 2023 Financial Report. Attendees were invited to follow along in the Annual Report. The Report will be available on the website following the Meeting. Froemming reviewed the Cooperative's assets and liabilities and the 2023 statement of net margins. The Co-op ended the year with \$25.8 million in operating revenue. When expenses were subtracted from the revenues, the 2023 operating margins were recorded as \$2,222,614. The Cooperative had a net non-operating margin of \$559,040. The total net margins for 2023 were \$2,781,654. A clean audit opinion from the firm of Brady Martz & Associates had been received.

Donnay thanked Froemming and invited CEO/General Manager Luke Johnson to present his annual Report to the Membership.

Johnson thanked Members and employees, comparing all to the cooperative spirit of the summer Olympics currently taking place. His presentation re-capped current initiatives and the impact of 2023 legislation on the Cooperative.

Johnson explained that the Cooperative continues to pursue grant opportunities that present themselves for both expansion of the Cooperative's fiber network and for advancements on the electric system. In 2023, Meeker was awarded \$23.6 million in grants from county, state and federal funding sources.

Johnson noted that the system's reliability over the past year had been exceptional. The area was fortunate not to have experienced any severe storms.

Johnson also shared some insights into possible impacts, and what may be ahead, as the State attempts to achieve the mandates set in legislation in 2023. The Legislature passed a law mandating 100% carbon-free electricity by 2040 which aims to phase out fossil fuels in favor of renewable energy like wind and solar. While this is a significant step towards a sustainable future, it also presents challenges. Johnson noted that some of the realities to be considered include transmission transport of renewable energy sources, reliable baseload energy sources and future impacts on reliability and affordability. Federal rules are also impacting future reliability.

Johnson noted that the Cooperative is committed to advocating for both reliability and affordability and stated that keeping the lights on and prices affordable is a top priority.

The Tellers returned from counting the ballots. Donnay called on Loree Schultz who had been selected as Chair of the Tellers. Schultz introduced the other volunteers that had served as Tellers and reported the results of the election. Eighty-four ballots were cast for Incumbent James Ellingson and 105 votes were cast for Barbara Ann Nelson. Nelson was declared the winner of the election for the seat in District 4. There were four ballots that were disqualified that could not be counted. Total ballots for the election were 193.

Donnay thanked the Tellers and candidates and congratulated Nelson on her election. Directors were reminded of the Organizational Meeting to immediately follow adjournment of this Meeting.

Meeker's Attorney and Meeting Parliamentarian Chad Felstul came forward to conduct the New Business portion of the Meeting. There was no New Business to be brought forward, so Felstul turned the Meeting back over to Chair Donnay.

Donnay called for a motion to adjourn the Meeting. A motion was made by Brent Schultz and seconded by Ron Harff to adjourn the Meeting. Motion carried; Meeting was adjourned.

Karen Becker, Secretary

Mary Alice Holm, Recorder

2024 Board of Directors



District 3Brad Donnay
President



District 1Paul Bugbee
Vice President



District 2Karen Becker
Secretary



District 7Randy Bryant
Treasurer



District 4Barbara Ann Nelson



District 5David Leonhardi



District 6 Neil Pearson



District 8Jerome Wosmek



District 9Jesse Turck

MEEKER COOPERATIVE DISTRICTS

	ROSEVILLE	Paynesville PAYNESVILLE	EDEN LAKE Eden Valley	LUXEMBURG	M. PRAIRIE	FAIRHAVEN
	IRVING	UNION GROVE		Watkins FOREST PRAIRIE	S.M. PRAIRIE N. KINGSTON	SOUTHSIDE —
	HARRISON	SWEDE GROVE Grove City	2 HARVEY	FOREST CITY	SKINGSTON	5 French Lake
KANDIYOHI		ACTON	Litchfield LITCHFIELD	Darwin DARWIN	DASSEL Dassel	COKATO
FAHLUN	L. ELIZABETH	DANIELSON	GREENLEAF	ELLSWORTH	COLLINWOOD	STOCKHOLM
	E.L. LILLIAN	COSMOS	CEDAR MILLS	ACOMA	HUTCHINSON	
		BROOKFIELD	BOON LAKE			

Meeker Cooperative Electric Trust

The Meeker Cooperative Electric Trust continues to make a difference in the communities that are home to our Members and Subscribers. Over \$1.1 million dollars has been distributed since Meeker began its program in 1998. The spare change of members, subscribers and employees, combined with other donations, has made it possible for the Meeker Cooperative Electric Trust to fund projects, provide scholarships and to strengthen the communities within Meeker's service territory.

How does this happen? Members and Vibrant subscribers allow the Cooperative to round up their bills up to the nearest dollar and employees can choose to round down their paychecks. This spare change, along with various other donations, is placed into a Trust for distribution. In 2024, the Meeker Cooperative Electric Trust distributed \$50,960 to various organizations and as scholarships to support and enhance local opportunities.

The Meeker Cooperative Electric Trust is an independent 501(c)3 organization made up of residents from throughout Meeker's service territory. The Trustees meet three times per year to review grant applications for funding. They are tasked with reviewing the applications submitted by non-profit area organizations which describe proposed projects and their need for funding. Trustees also consider annual donations to area food shelves, to the United

Community Action Partnership for heat and emergency assistance and to area high schools for scholarships.

The grant guidelines and application process and information about scholarships are available on Meeker's website at www.meeker. coop or by calling the Cooperative.



2024 Trustees

- · Allen Anderson, Paynesville
- · Raeann Carlson, Litchfield
- Tom Ehlinger, Kimball
- · Joan Euerle, Litchfield
- · Jan Grossman, Dassel
- · Theresa Nelson, Litchfield
- · Gail Schiefelbein, Kimball
- · Holly Schultz-Anderson, Darwin
- Megan Wimmer, Litchfield
- · Jason Yates, Hutchinson

Summary of 2024 Awards

Community Service

19 awards totaling **\$18,800**

Education and Youth

12 awards totaling \$7,660

Food Shelves

7 awards totaling \$7,000

Disaster Relief

None awarded

K-12 Teachers Working Cooperatively Grants

3 awards totaling \$3,500

Non-Traditional Scholarship

None awarded

Lineworker & Electrician

Scholarship None awarded

Scholarships to High School Seniors

2 - \$1,000 scholarships to 7 schools totaling **\$14,000**

Thank you to everyone who contributes your spare change to strengthen our communities.

2024 Trust Distribution: \$50.960

Average contribution per member for the year: \$5.98

Meeker Energy Staff Leadership



L to R:

Holly Schultz-Anderson, Dan Schrup, Scott Froemming, Luke Johnson, Mary Alice Holm, Tony McCleary, Steve Kosbab, Mary Petsche.

Not Pictured: Andrew Kalkbrenner

2024 FINANCIAL REPORT

Balance Sheet - December 31, 2024

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CASH AND CASH EQUIVALENTS				
General Cash	\$1,950,642			
Temporary Investments	6,197			
TOTAL CASH AND CASH EQUIVALENTS		\$1,956,839		
CURRENT AND OTHER ASSETS				
Accounts Receivable - Electric	\$3,989,164			
Less Allowance for Doubtful Accts	(87,509)	\$3,901,655		
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Accounts Receivable - Other	\$1,170,254	ó1 171 400		
Less Allowance for Doubtful Accts	1,228	\$1,171,482		
Plant Materials and Supplies	\$4,064,301			
Merchandise	59,378	\$4,123,679		
Payments and Deferred Charges		\$501,758		
TOTAL CURRENT AND OTHER ASSETS		\$9,698,574		
LONG TERM INVESTMENTS				
Assoc. Organizations & Other Investments	\$53,875,979			
ERC and VB Construction Loans	14,235			
TOTAL LONG TERM INVESTMENTS		\$53,890,214		
UTILITY PLANT				
Distribution Line	\$76,851,443			
Headquarters Building & Lands	5,867,378			
General Equipment	13,364,843			
Total Utility Plant	\$96,083,664			
Less Accumulated Depreciation	(32,956,334)			
NET UTILITY PLANT		\$63,127,330		
TOTAL ASSETS	\$128,672,957			

LIABILITIES AND EQUITY

TOTAL EQUITY

TOTAL LIABILITIES AND EQUITY

CURRENT AND ACCRUED LIABILITIES		
Current Maturities of Long-Term Debt	\$6,113,231	
Accounts Payable - General	3,719,880	
Customer Deposits	149,888	
Accrued Taxes	478,172	
Accrued Interest	12,676	
Other Accruals	3,727,930	
TOTAL CURRENT AND ACCRUED LIABILITIES		\$14,201,777
LONG TERM LIABILITIES		
Long Term Obligation to RUS	\$5,388,430	
Long Term Obligation to CFC	1,791,706	
Long Term Obligation to CoBank	31,246,586	
Long Term Obligation to FFB	37,147,982	
TOTAL LONG TERM LIABILITIES	_	\$75,574,704
TOTAL LIABILITIES		\$89,776,481
MEMBERS AND PATRONS EQUITY		
Capital Reserve	\$895,789	
Patrons Revolving Fund Credits	35,246,575	
Patrons Margins - 2024	2,754,112	

HOW YOUR DOLLAR WAS SPENT IN 2024

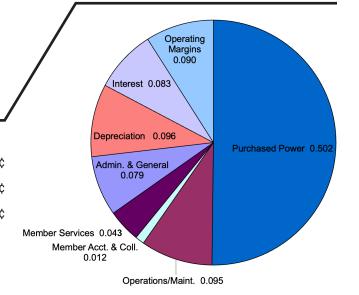
Admin/General ______ 7.9¢

 Purchased Power ______50.2¢
 Depreciation _____9.6¢

 Operations/Maint._____9.5¢
 Interest ______8.3¢

 Member Accounts & Collections _ 1.2¢
 Operating Margins ______9.0¢

 Member Services ______4.3¢



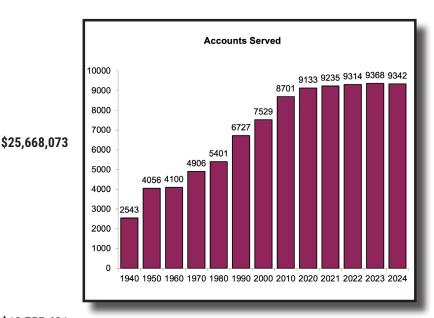
\$38,896,476

\$128,672,957

OPERATING REVENUE

Residential - Including Farms	\$18,080,559
Residential - Seasonal	1,277,088
Irrigation Sales	265,748
Commercial & Industrial	5,899,245
Public Streets & Highway Lighting	37,243
Consumers Forfeited Discounts	42,756
Other Electric Revenue	65,434

ACCOUNTS SERVED



TOTAL OPERATING REVENUE

COST OF ELECTRIC SERVICE

\$12,882,968 **Purchased Power** 912.815 Operating Expense 1,524,823 Maintenance Expense 304,643 **Customer Accounting & Collecting** 1,118,719 Customer Service & Informational Expense 2,011,523 General & Administrative Expense

TOTAL OPERATING EXPENSES

\$18,755,491

Depreciation	\$2,461,294
Taxes	0
Interest	2,118,022
Other Expenses	19,948

TOTAL COST OF ELECTRIC SERVICE

\$23,354,755

OPERATING MARGINS

\$2,313,318

Non-Operating Margins - Int. & Dividends	\$105,150
Non-Operating Margins - Other	(429,428)
Generation & Transmission Capital Credits	728,275
Other Capital Credits - CFC & CoBank	36,797

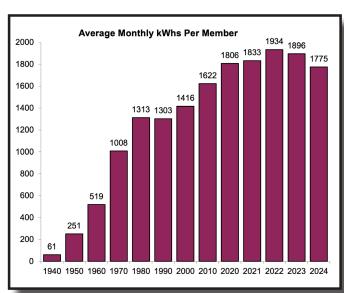
TOTAL NON-OPERATING MARGINS

\$440,794

NET MARGINS

\$2,754,112

AVERAGE MONTHLY KWH PER MEMBER





Meeker Energy